

EMERSON CITY COUNCIL MINUTES

Special Meeting of the Emerson City Council Thursday August 27, 2015, 6:00 p.m.
Emerson City Hall, 410 Manchester St.

Mayor Rob Erickson called the Special Meeting of the Emerson City Council to order on Thursday August 27, 2015 at 6:00 p.m. at City Hall in Emerson. This meeting is being recorded. Roll Call: Judy Magers, James Stephens J.R., Dave Galley, Max Austin, Herb Petereit, and Mayor Rob Erickson Absent: none Others present: Terry Smith, Townsman William "B.J. Kendall, and City Clerk Kimberly Nelson

Mayor Erickson announced the meeting is for an Employee Evaluation Session

All items labeled "Employee Evaluation:" are eligible for closed session, at the employee's request, pursuant to Iowa Code §21.5.1.i. In the event closed session is requested by the employee and approved by Council, open session will resume at the conclusion of that agenda item, upon Council vote.

Galley moved to approve agenda, 2nd by Austin Motion Carried 5-0

Mayor Erickson asked Townsman Kendall if he would like this evaluation to be in closed session pursuant to Iowa Code 21.5.1.i. Kendall declined

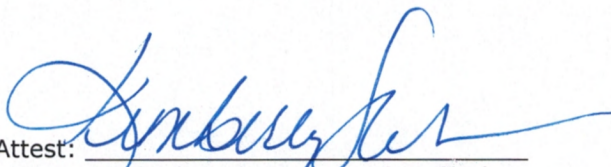
Terry Smith owner of T E Smith Construction would like to address the Council. He thanked the Council for allowing Kendall to help him on the different projects he has done for the City. It saves him money and the City money.

Mayor Erickson made Council aware of discussions with Kendall to be #1. Clocking in and out. #2 Kids climbing in and out of pick-up and tractor. #3 Garage doors being shut. Securing building and equipment when not in and out. #4 His yard. #5 Smoking in City vehicles. Each Councilmember was able to address Kendall with their thoughts, concerns and suggestions to help avoid liability issues for the City.

Mayor Erickson gave discipline suggestions. #1 - 30 day probation. #2 - 1 week unpaid suspension. #3 - 2 week unpaid suspension. #4 - termination. His recommendation is 30 day probation.

Stephens moved for the 30 day suspension with noted policies to be followed, #1 - No Smoking in City Vehicles or on City Property. #2 - Keep all City Property locked and secured. #3 - Manage and keep children away from working areas. #4 - Clocking in and out for lunch and personal time. #5 - No usage of City vehicles for personal use, City vehicles to remain at City Hall when he is not on City time unless an approved exception exists or on Monday's when he does water testing at his residence. 2nd by Petereit. 5-0 Motion passed.

Magers moved to adjourn, Petereit 2nd. Mayor Erickson called meeting closed at 6:48 p.m.

Attest: 
Kimberly Nelson City Clerk


Rob Erickson, Mayor